

ARLINGTON HEIGHTS PARK DISTRICT
2019-20 FISCAL YEAR TOTAL COMPENSATION DISCLOSURE PA 097-0609

Name	Position Title	Annual Salary	Estimated Pay Increase	Longevity Pay	Base Wage	FICA/ Medicare	IMRF	Total Personnel Benefits	Total Compensation	Vacation Days Awarded	Sick Days Awarded
Open Position	Executive Director	\$185,000	\$5,550	\$800	\$191,350	\$9,823	\$27,057	\$36,879	\$228,229	25	12
Myers, J.	Director - Finance and Personnel	\$151,221	\$4,537	\$0	\$155,758	\$9,823	\$22,024	\$31,847	\$187,604	20	12
Meyer, B	Director - Recreation and Facilities	\$141,048	\$4,231	\$200	\$145,479	\$9,823	\$20,571	\$30,393	\$175,873	20	12
Rea, B.	Director - Parks and Planning	\$132,722	\$3,982	\$0	\$136,704	\$9,823	\$19,330	\$29,152	\$165,856	12	12
Neill, S.	Supt of Recreation	\$106,750	\$3,203	\$600	\$110,553	\$8,457	\$15,632	\$24,089	\$134,642	20	12
Lindstrom, J.	Superintendent of Parks - Grounds	\$105,693	\$3,171	\$800	\$109,664	\$8,389	\$15,506	\$23,896	\$133,560	20	0
Govern, T	Golf Operations Supervisor	\$102,078	\$3,062	\$300	\$105,440	\$8,066	\$14,909	\$22,975	\$128,416	15	12
Eckel, T.	MIS Supervisor	\$101,570	\$3,047	\$500	\$105,117	\$8,041	\$14,864	\$22,905	\$128,022	20	12
Pacheco, A.	Supt of Marketing & Communications	\$96,349	\$2,890	\$300	\$99,539	\$7,615	\$14,075	\$21,690	\$121,229	12	0
Klawitter, P.	Supt of Human Resources	\$93,980	\$2,819	\$400	\$97,199	\$7,436	\$13,744	\$21,180	\$118,379	20	12
Nisbet, C.	Tennis Club Manager	\$92,717	\$2,782	\$800	\$96,299	\$7,367	\$13,617	\$20,983	\$117,282	20	12
Minuskin, L.	Preschool/Day Camp Supervisor	\$92,128	\$2,764	\$800	\$95,692	\$7,320	\$13,531	\$20,851	\$116,543	20	12
Elman, S.	Park Planner II	\$92,128	\$2,764	\$500	\$95,392	\$7,297	\$13,488	\$20,786	\$116,178	20	12
Witt, J.	Superintendent of Accounting	\$90,766	\$2,723	\$0	\$93,489	\$7,152	\$13,219	\$20,371	\$113,860	20	12
Rogers, J.	Superintendent of Parks - Trades	\$89,419	\$2,683	\$600	\$92,702	\$7,092	\$13,108	\$20,200	\$112,901	20	12
McCann, K.	Supt of Recreation	\$87,069	\$2,612	\$0	\$89,681	\$6,861	\$12,681	\$19,542	\$109,223	15	12
Alfonso, N.	Tennis Club Manager	\$84,930	\$2,548	\$300	\$87,778	\$6,715	\$12,412	\$19,127	\$106,905	20	12
Mammoser, R.	Electrician	\$83,671	\$2,510	\$600	\$86,781	\$6,639	\$12,271	\$18,910	\$105,691	20	12
Wright, G.	Carpenter	\$83,671	\$2,510	\$500	\$86,681	\$6,631	\$12,257	\$18,888	\$105,569	20	12
Everson, J.	Golf Maintenance Supervisor	\$83,256	\$2,498	\$0	\$85,754	\$6,560	\$12,126	\$18,686	\$104,439	10	12
Lasn, L.	Tennis Club Assistant Manager	\$77,655	\$2,330	\$0	\$79,985	\$6,119	\$11,310	\$17,429	\$97,413	10	12
Kuhs, K.	Park Operations Supervisor	\$73,885	\$2,217	\$400	\$76,502	\$5,852	\$10,817	\$16,670	\$93,171	20	12
Turinsky, M.	Park Operations Supervisor	\$73,518	\$2,206	\$300	\$76,024	\$5,816	\$10,750	\$16,566	\$92,589	15	12
Siamis, A	HR & Safety Supervisor	\$72,429	\$2,173	\$300	\$74,902	\$5,730	\$10,591	\$16,321	\$91,223	15	12
Marjalaakso, T	MIS Assistant	\$71,712	\$2,151	\$600	\$74,463	\$5,696	\$10,529	\$16,226	\$90,689	20	12
Donahue, K	Cultural Arts Supervisor	\$71,355	\$2,141	\$0	\$73,496	\$5,622	\$10,392	\$16,015	\$89,510	10	12
Holtz	Golf Mechanic	\$70,648	\$2,119	\$500	\$73,267	\$5,605	\$10,360	\$15,965	\$89,232	20	12
Gutierrez, J.	Park Operations Supervisor	\$70,299	\$2,109	\$800	\$73,208	\$5,600	\$10,352	\$15,952	\$89,160	20	12
Healy, M	Athletic Supervisor	\$70,299	\$2,109	\$500	\$72,908	\$5,577	\$10,309	\$15,887	\$88,795	20	12
Robertson, L	Aquatic Program Supervisor	\$68,914	\$2,067	\$300	\$71,281	\$5,453	\$10,079	\$15,532	\$86,814	10	12
Divello, T	Community Center Supervisor	\$68,571	\$2,057	\$500	\$71,128	\$5,441	\$10,058	\$15,499	\$86,627	20	12
Halloran, J	Irrigation Specialist	\$68,232	\$2,047	\$500	\$70,779	\$5,415	\$10,008	\$15,423	\$86,202	20	12
Haase, J	Mechanic	\$68,232	\$2,047	\$400	\$70,679	\$5,407	\$9,994	\$15,401	\$86,080	20	12
Schoeneberg, D	Museum Administrator	\$67,892	\$2,037	\$200	\$70,129	\$5,365	\$9,916	\$15,281	\$85,410	12	12
Keister, K	Community Center Supervisor	\$66,554	\$1,997	\$600	\$69,151	\$5,290	\$9,778	\$15,068	\$84,219	20	12
Zepeda, A	General Trades - Pools	\$66,225	\$1,987	\$400	\$68,612	\$5,249	\$9,702	\$14,951	\$83,562	20	12
Wirth, N	Athletic Supervisor	\$63,957	\$1,919	\$200	\$66,076	\$5,055	\$9,343	\$14,398	\$80,474	15	12

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Waszak, K	CAP/Camp Supervisor	\$61,462	\$1,844	\$200	\$63,506	\$4,858	\$8,980	\$13,838	\$77,344	12	12
Cruz, S	Administrative Assistant	\$61,157	\$1,835	\$400	\$63,392	\$4,849	\$8,964	\$13,813	\$77,205	20	12
Paz, L	HVAC Specialist	\$59,953	\$1,799	\$200	\$61,952	\$4,739	\$8,760	\$13,499	\$75,451	12	12

Footnote: Group Health Insurance

Ful-time employees of the Park District are provided the option to enroll in the Park District's group health insurance. The monthly premium rates for fiscal year 2019-20 are as depicted in the table below. The employee's applicable percentage is also shown on the table.

Coverge - Choice Plan	Premium	Emp %
Employee Only	\$512.25	12%
Employee + Spouse	\$1,071.53	15%
Employee + Child(ren)	\$928.22	15%
Family	\$1,487.50	15%

Coverge - PPO Plan	Premium	Emp %
Employee Only	\$659.36	12%
Employee + Spouse	\$1,379.25	15%
Employee + Child(ren)	\$1,194.79	15%
Family	\$1,914.68	15%