President Leno called the Board Meeting to order at 5:03 p.m.

PLEDGE OF ALLEGIANCE

President Leno led the audience in the Pledge of Allegiance.

ROLL CALL OF COMMISSIONERS

<table>
<thead>
<tr>
<th>Commissioners Present</th>
<th>Commissioners Absent</th>
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<tbody>
<tr>
<td>R. Nesvacil</td>
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<td>W. Ploger</td>
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<td>B. Owen</td>
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<td>T. Gelinas</td>
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<td>M. Leno</td>
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STAFF PRESENT: Carrie Fullerton, Executive Director; Brian Meyer, Director of Recreation and Facilities; Jason Myers, Director of Finance and Personnel; Ben Rea, Director of Parks and Planning; Steve Neill, Superintendent of Recreation Facilities; Kristy McCann, Superintendent of Recreation Programs; Kevin Keister, Camelot Park/Lake Arlington Supervisor; Nick Wirth, Athletic Supervisor; Steve Dietz, Recreation Supervisor–Athletics; Cari Boyle, Recreation Supervisor–Athletics/Rentals; Pat Klawitter, Superintendent of HR; and Kendra Maher, Recording Secretary.

RECOGNITION OF VISITORS & CITIZENS TO BE HEARD

None.

NEW BUSINESS

COVID-19

Exec. Dir. Fullerton stated that we have chosen to have this meeting to discuss the current situation of the COVID-19 virus and the effects on the District. At this time, we have cancelled all programs through March 29, 2020 which mirrors School District 25, and special events for groups of two hundred and fifty plus people through May 1, 2020.

Exec. Dir. Fullerton stated at this time Staff is looking for direction from the Board regarding further facility closures, specifically ARC, tennis clubs, and ALGC.

President Leno shared that AHML has closed, having more than one thousand people visit a day.
Exec. Dir. Fullerton shared that a wedding is booked at ALGC on Saturday, March 14, with one hundred guests, and a one-year old birthday party on Sunday, March 15. These both are private rentals and Staff recommends allowing these private events to be held.

Comr. Nesvacil and Comr. Owen shared concerns over golfers, guests, and Staff and the exposure these individuals are receiving.

Exec. Dir. Fullerton further explained that Staff would like the Tennis Clubs to remain open for personal training with clients, private lessons (one to one), and permanent court time for members (not to exceed 24 members on multiple courts at any given time). Towel service will be discontinued immediately.

Staffing during the COVID-19 Crisis
Discussion between Staff and the Board recognized that this emergency closing is a difficult decision to be made. It was agreed that full-time employees will be required to report to work or work remotely in order to complete their job. Part-time staff that are willing to make up hours, through other job tasks due to facility closures are able to work up to their scheduled number of hours at their default pay rate at tasks provided for them by their supervisors. Going forward the Board will review at the March 31, 2020 board meeting.

Comr. Nesvacil moved, seconded by Comr. Owen to allow any part-time staff displaced due to closure of facilities to be reassigned a task to make up hours. If the part-time staff chooses not to accept alternative tasks it will not be held against them. On a voice vote 4 Ayes and 1 abstained (Leno), motion approved.

Golf Course Operations during the challenges of COVID-19
The consensus of the Board was to close both NKGC and ALGC facilities, allowing the previously scheduled private rentals at ALGC at the discretion of the booking party.

Comr. Nesvacil moved, seconded by Comr. Owen to close both NKGC and ALGC facilities, allowing private rentals to remain at the discretion of the booking party through March 31, 2020. On a voice vote the motion was approved 5-0.

Tennis Club Operations during the challenges of COVID-19
After much discussion between the Board and Staff two motions were made.


A second motion was made:

Comr. Gelinas moved, seconded by Comr. Ploger at FVRC and HTC cancel group lessons and programming, no drop in play, no towel service, and only allow permanent court time, private lessons, and personal training. Ayes – Gelinas, Ploger & Leno and Nays – Nesvacil & Owen. On a voice vote motion was approved 3-2.
ARC Operations during the challenges of COVID-19
Exec. Dir. Fullerton expressed that there is resident interest in keeping the fitness center and the walking track open to members age eighteen and older to use these two amenities as an outlet for their fitness routines.

Comr. Owen expressed concerns of the contamination and how quickly COVID-19 can spread.

Comr. Ploger expressed we should follow the Governor Pritzker recommendations and is concerned about the rapid spread of the virus and mortality rate for sixty-year-old plus patrons.

Vice President Gelinas shared that we cannot shut everything down, people need an outlet to exercise.


A second motion was made:

Comr. Gelinas moved, seconded by Comr. Ploger to close all of the amenities at ARC except for the fitness center and walking track to members over eighteen years of age effective March 14 through March 31, 2020. Ayes – Gelinas, Ploger & Leno and Nays – Nesvacil & Owen. On a voice vote motion was approved 3-2.

All remaining Park District Facilities

Comr. Nesvacil moved, seconded by Comr. Ploger to close all District facilities not including those previously voted on, to be closed as of end of business March 13, 2020 and closures to be revisited at the March 31, 2020 Board meeting. On a voice vote the motion was approved 5-0.

ADJOURNMENT
Vice President Gelinas moved, seconded by Comr. Nesvacil, to adjourn at 6:38 p.m. On voice vote the motion was approved 5-0.

Maryfran H. Leno, President
Board of Commissioners
Arlington Heights Park District

Jason S. Myers, Assistant Secretary
Board of Commissioners
Arlington Heights Park District

Date Approved