



Member & Family Agreement 2023-2024

Vibe Dance Company (VDC) is for dancers who have a passion to learn, to dance well and to work hard. Students prepare for competitions during their company rehearsals and develop their technique in ballet classes. This program offers a competition dance team experience that places importance on commitment, encouragement, technique, and having fun.

As part of the Member Agreement, company dancers are required to make a serious commitment to their directors and fellow team members. Dancers will be removed from company performances and competitions if they are not meeting the expectations and requirements of a company member, and no refund will be offered. While we love that our students are well-rounded and participate in many activities, it is very important that VDC is a high priority activity. Throughout the year, it is essential for parents/caregivers to participate in VDC events such as competitions, recitals and showcase, special performances, and more. The success of Vibe relies on parent/caregiver support. We strongly advise that both dancers and their parents/caregivers examine calendars carefully before committing to Vibe Dance Company.

Attendance is not only important for personal growth as a member of the company, but also to fellow company members and staff. Each dancer is allowed 4 absences in their weekly Vibe level class each season (August-June). If a dancer exceeds this, they may not be permitted to participate in an upcoming company performance or competition. Excessive absences can affect a dance piece and the team as a whole. This could be in the form of removal from a dance, multiple dances or portions of dances. Similarly, dancers who miss any mandatory rehearsal(s) before a performance may not be permitted to participate in an upcoming performance or competition. These mandatory rehearsals are notated on the 2023-2024 Vibe Dance Company Calendar. If a dancer is unable to dance due to injury, please plan to attend class and rehearsals as an observer: this keeps the dancer aware of changes and corrections, and this does not count as an absence. Dancers will need a doctor's note to return to dancing. No refunds are offered for any consequences resulting from excessive absences. If a dancer chooses not to continue or is removed from Vibe, no refund is offered and all unpaid balances will need to be paid by the family in line with the payment plan agreement.

Dancers who do not comply with Vibe expectations will meet with the Company Directors and/or the Cultural Arts Supervisor along with a parent/caregiver. Bullying, gossip, and threatening behavior from dancers or family members will be taken seriously and may result in suspension or dismissal from the program with no refund given. Dancers and family members are expected to:

- Be committed and dedicated, approach challenges enthusiastically and practice good teamwork.
- Perform in all company performances and competitions.
- Work hard, focus and utilize all rehearsals.
- Treat all dancers and instructors politely and respectfully.
- Communicate respectfully with all dancers and instructors.
- Avoid gossip, bullying (including cyber bullying, texting and social media gossip).
- Have a positive attitude at all times.
- Be a role model for, and inclusive of, all dancers in Vibe and non-Vibe dance classes and other park district programs.

The purpose of this contract is to clearly express what is asked of all Vibe Dance Company members and their families, and to ensure that all parties involved understand the expectations involved. By signing this contract, you (dancer and parent/caregiver) are choosing to agree to meet and adhere to all of the expectations and requirements.

I agree to follow and adhere to the expectations and attendance policy of the Vibe Dance Company.

Dancer Signature

Parent/Caregiver Signature

Date