

**ARLINGTON HEIGHTS PARK DISTRICT**  
**2020-21 FISCAL YEAR TOTAL COMPENSATION DISCLOSURE ALL EMPLOYEES AS OF 5-1-2020**

Position Title	Annual Salary	Base Wage	Other	FICA/ Medicare	IMRF	Total Personnel Benefits	Total Compensation	Vacation Days Awarded	Sick Days Awarded
Executive Director	\$190,000	\$190,000	\$14,978	\$10,534	\$31,179	\$56,691	\$246,691	30	12
Director of Finance and Personnel	\$156,500	\$156,500		\$10,534	\$25,682	\$36,216	\$192,716	20	12
Director of Recreation	\$146,000	\$146,000		\$10,534	\$23,959	\$34,493	\$180,493	20	12
Director of Parks and Planning	\$139,358	\$139,358		\$10,534	\$22,869	\$33,403	\$172,761	20	12
Superintendent of Recreation Facilities	\$111,084	\$111,084		\$8,498	\$18,229	\$26,727	\$137,811	20	12
Superintendent of Parks - Grounds	\$108,895	\$108,895		\$8,330	\$17,870	\$26,200	\$135,095	20	12
MIS Supervisor	\$102,078	\$102,078		\$7,809	\$16,751	\$24,560	\$126,638	20	12
Golf Operations Supervisor	\$102,078	\$102,078		\$7,809	\$16,751	\$24,560	\$126,638	15	12
Tennis Club Manager	\$102,078	\$102,078		\$7,809	\$16,751	\$24,560	\$126,638	20	12
Superintendent of Human Resources	\$98,285	\$98,285		\$7,519	\$16,129	\$23,647	\$121,932	20	12
Supt of Marketing & Communications	\$98,285	\$98,285		\$7,519	\$16,129	\$23,647	\$121,932	20	12
Superintendent of Accounting	\$96,349	\$96,349		\$7,371	\$15,811	\$23,182	\$119,531	15	12
Preschool/Day Camp Supervisor	\$92,128	\$92,128		\$7,048	\$15,118	\$22,166	\$114,294	20	12
Superintendent of Parks - Trades	\$92,128	\$92,128		\$7,048	\$15,118	\$22,166	\$114,294	20	12
Superintendent of Recreation Programs	\$89,866	\$89,866		\$6,875	\$14,747	\$21,622	\$111,488	15	12
Tennis Club Manager	\$88,977	\$88,977		\$6,807	\$14,601	\$21,408	\$110,385	20	12
Golf Maintenance Supervisor	\$85,780	\$85,780		\$6,562	\$14,076	\$20,639	\$106,419	15	12
Park Planner II	\$84,508	\$84,508		\$6,465	\$13,868	\$20,333	\$104,841	15	12
Electrician	\$83,671	\$83,671		\$6,401	\$13,730	\$20,131	\$103,802	20	12
Carpenter	\$83,671	\$83,671		\$6,401	\$13,730	\$20,131	\$103,802	20	12
Tennis Club Assistant Manager	\$80,008	\$80,008		\$6,121	\$13,129	\$19,250	\$99,258	10	7
ARC Manager	\$77,655	\$77,655		\$5,941	\$12,743	\$18,684	\$96,339	20	12
Park Operations Supervisor	\$76,125	\$76,125		\$5,824	\$12,492	\$18,316	\$94,441	20	12
Park Operations Supervisor	\$75,746	\$75,746		\$5,795	\$12,430	\$18,224	\$93,970	15	12
HR & Safety Supervisor	\$75,370	\$75,370		\$5,766	\$12,368	\$18,134	\$93,504	15	12
Park Operations Supervisor	\$74,625	\$74,625		\$5,709	\$12,246	\$17,955	\$92,580	20	12
MIS Assistant	\$73,885	\$73,885		\$5,652	\$12,125	\$17,777	\$91,662	20	12
Cultural Arts Supervisor	\$73,518	\$73,518		\$5,624	\$12,064	\$17,688	\$91,206	12	12
Aquatic Program Manager	\$73,154	\$73,154		\$5,596	\$12,005	\$17,601	\$90,755	15	12
Golf Mechanic	\$72,429	\$72,429		\$5,541	\$11,886	\$17,426	\$89,855	20	12
Community Center Supervisor	\$70,648	\$70,648		\$5,405	\$11,593	\$16,998	\$87,646	20	12
Mechanic	\$69,949	\$69,949		\$5,351	\$11,479	\$16,830	\$86,779	20	12

Museum Administrator	\$69,949	\$69,949		\$5,351	\$11,479	\$16,830	\$86,779	15	12
Athletic Supervisor	\$69,256	\$69,256		\$5,298	\$11,365	\$16,663	\$85,919	15	12
Administrative Assistant	\$68,571	\$68,571		\$5,246	\$11,253	\$16,498	\$85,069	20	12
Community Center Supervisor	\$68,571	\$68,571		\$5,246	\$11,253	\$16,498	\$85,069	20	12
General Trades - Pools	\$68,232	\$68,232		\$5,220	\$11,197	\$16,417	\$84,649	20	12
Irrigation Specialist	\$64,597	\$64,597		\$4,942	\$10,600	\$15,542	\$80,139	20	12
CAP/Camp Supervisor	\$63,957	\$63,957		\$4,893	\$10,495	\$15,388	\$79,345	12	12
Administrative Assistant	\$62,387	\$62,387		\$4,773	\$10,238	\$15,010	\$77,397	12	12
Administrative Assistant	\$62,077	\$62,077		\$4,749	\$10,187	\$14,936	\$77,013	20	12
HVAC Specialist	\$61,769	\$61,769		\$4,725	\$10,136	\$14,862	\$76,631	12	12

Coverge - LCP Plan	Premium
Employee Only	\$482.68
Employee + Spouse	\$1,008.81
Employee + Child(ren)	\$873.66
Family	\$1,399.78

Coverge - OAP Plan	Premium
Employee Only	\$621.30
Employee + Spouse	\$1,298.54
Employee + Child(ren)	\$1,124.57
Family	\$1,801.80

Coverge - HMO Plan	Premium
Employee Only	\$574.82
Employee + Spouse	\$1,201.38
Employee + Child(ren)	\$1,040.44
Family	\$1,667.00