

**ARLINGTON HEIGHTS PARK DISTRICT**  
**2021-22 FISCAL YEAR ESTIMATED COMPENSATION DISCLOSURE FOR HIGHLY COMPENSATED 4-20-2021**

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<b>Position Title</b>	<b>Estimated 2021/22 Salary</b>	<b>2020/21 Wage</b>	<b>Other</b>	<b>FICA/ Medicare</b>	<b>IMRF</b>	<b>Total Personnel Benefits</b>	<b>Total Compensation</b>	<b>Vacation Days Awarded</b>	<b>Sick Days Awarded</b>
Executive Director	\$195,700	\$190,000	\$14,978	\$10,534	\$28,937	\$54,449	\$250,149	30	12
Director of Finance and Personnel	\$161,195	\$156,500		\$10,534	\$23,835	\$34,369	\$195,564	20	12
Director of Recreation	\$150,380	\$146,000		\$10,534	\$22,236	\$32,770	\$183,150	20	12
Director of Parks and Planning	\$143,539	\$139,358		\$10,534	\$21,224	\$31,758	\$175,297	12	12

<b>Coverge - LCP Plan</b>	<b>Premium</b>
Employee Only	\$424.76
Employee + Spouse	\$847.41
Employee + Child(ren)	\$733.88
Family	\$1,147.82

<b>Coverge - OAP Plan</b>	<b>Premium</b>
Employee Only	\$521.90
Employee + Spouse	\$1,038.84
Employee + Child(ren)	\$899.67
Family	\$1,405.40

<b>Coverge - HMO Plan</b>	<b>Premium</b>
Employee Only	\$494.36
Employee + Spouse	\$985.14
Employee + Child(ren)	\$853.16
Family	\$1,333.60

<b>Dental</b>	<b>Premium</b>
Low Plan	\$29.51
High Plan	\$40.51

<b>Vision</b>	<b>Premium</b>
Vision	\$3.89