

MINUTES OF THE REGULAR BOARD MEETING
BOARD OF PARK COMMISSIONERS
ARLINGTON HEIGHTS PARK DISTRICT
Historical Museum
110 W. Fremont Street
May 9, 2023 at 5:00 p.m.

President Leno called the Regular Board Meeting to order at 5:06 p.m.

ROLL CALL OF COMMISSIONERS

Commissioners Present

T. Gelinas
B. Owen
R. Nesvacil
M. Leno

Commissioners Absent

STAFF PRESENT: Carrie Fullerton, Executive Director

Residents Present: John Supplitt

RECOGNITION OF VISITORS & CITIZENS TO BE HEARD

None, on non-agenda items.

OLD BUSINESS

None.

NEW BUSINESS

Approval of Updated Personnel Policy Manual – Employment of Relatives

Exec. Director Fullerton presented the following information:

As part of the ongoing evaluation of the Personnel Manual, staff would like the Board to consider removing subsection A. from 2.10 Employment of Relatives (“Anti-Nepotism”).

Subsection A. states: “Work within the same department (for Department Directors) or same area (for Superintendents)”. Staff understands that the current subsection could be causing the District to lose out on the opportunity to hire qualified staff for open positions. Therefore, staff is recommending the removal of this stipulation.

The Board received a redlined and clean copy of this recommendation for their consideration.

Resident, John Supplitt, stated that he understands that removing subsection A dilutes the strength of the policy and but also makes it easier to secure staff. He believes leaving subsection A intact keeps the Board above reproach. He encourages the Board to vote “no” on this recommendation and leave “two degrees of separation” in place with the policy.

Commissioner Nesvacil asked a question about the length of time that has passed since the policies implementation.

Commissioner Nesvacil moved, seconded by Commissioner Owen to remove subsection A. Work within the same department (for Department Directors) or same area (for Superintendents) from 2.10 Employment of Relatives (“Anti-Nepotism”) of the Personnel Manual;

Roll was called with:

Ayes – Nesvacil, Owen, Gelinias, Leno

Nays – None

Absent – None

Ayes – 4; Nays – 0; MOTION CARRIED

EXECUTIVE DIRECTOR REPORT

Exec. Dir. Fullerton updated the Board on the following:

1. Staff would like to contact Robert Whisler and Theresa Shultz to potentially serve on the Decennial Committee.
2. VP Gelinias and Commissioner Owen will join the staff in interviewing insurance brokers.
3. Registration is open for the NRPA Conference Oct. 10-12, 2023.

COMMISSIONER REPORTS

No reports.

MOVED INTO CLOSED SESSION

Comr. Nesvacil moved, seconded by VP Gelinias to hold Closed Session for potential acquisition of real estate 5 ILCS 120/2(c)(5) and 5 ILCS 120/2(c)(6), and personnel matters involving specific employees of the AHPD – 5ILCS 120/2(c)(1) and 5ILCS 120/2(c)(2) at 5:18 p.m.

Roll was called with:

Ayes – Nesvacil, Gelinias, Owen, Leno

Nays – None

Absent – None

Ayes – 4; Nays – 0; MOTION CARRIED

VP Gelinias left the meeting at 7:23PM.

RECONVENED TO REGULAR MEETING

At 7:37 p.m. the Regular Meeting was reconvened and the following were present:

Board: Nesvacil, Owen, Leno

Staff: Fullerton

ACTION RELATED TO THE EXECUTIVE DIRECTOR'S EMPLOYEMENT AGREEMENT

Commissioner Nesvacil moved, seconded by Commissioner Owen to grant 113.5 sick days to ED Fullerton.

Roll was called with:

Ayes – Nesvacil, Owen, Leno

Nays – None

Absent – None

Ayes – 3; Nays – 0; MOTION CARRIED

Commissioner Owen moved, seconded by Commissioner Nesvacil to give ED Fullerton a one-time \$7,500 bonus for her two years of exceptional work during the Covid-19 pandemic.

Roll was called with:

Ayes – Owen, Nesvacil, Leno

Nays – None

Absent – None

Ayes – 3; Nays – 0; MOTION CARRIED

ADJOURNMENT

Commissioner Owen moved, seconded by Commissioner Nesvacil, to adjourn at 7:55 p.m. On a voice vote the motion was approved 3-0.

Maryfran H. Leno, President
Board of Commissioners
Arlington Heights Park District

Carrie A. Fullerton, Secretary
Board of Commissioners
Arlington Heights Park District

Date Approved