

**ARLINGTON HEIGHTS PARK DISTRICT**  
**2024-25 FISCAL YEAR TOTAL COMPENSATION ALL EMPLOYEES AS OF 5-1-24**

Position Title	Annual Salary 2023/24	Estimated 2024/25 Salary	Other	Cell Phone Reimbursement	FICA/ Medicare	IMRF	Total Personnel Benefits	Total Compensation	Vacation Days Awarded	Sick Days Awarded
Executive Director	\$209,000	\$217,360	\$16,718	\$660	\$12,898	\$20,388	\$50,664	\$268,024	30	12
Director of Finance and Personnel	\$171,135	\$177,980		\$360	\$12,898	\$16,695	\$29,952	\$207,933	20	12
Director of Recreation and Facilities	\$158,185	\$164,512			\$12,585	\$15,431	\$28,016	\$192,529	20	12
Director of Parks and Planning	\$139,651	\$145,237		\$360	\$11,111	\$13,623	\$25,094	\$170,331	20	12
Superintendent of Recreation Facilities	\$122,098	\$126,982			\$9,714	\$11,911	\$21,625	\$148,607	20	12
Tennis Club Manager	\$108,836	\$113,189			\$8,659	\$10,617	\$19,276	\$132,466	20	12
Superintendent of Accounting	\$106,222	\$110,471		\$360	\$8,451	\$10,362	\$19,173	\$129,644	15	12
Director of Marketing and Community Engagement	\$104,129	\$108,294			\$8,285	\$10,158	\$18,442	\$126,737	10	12
MIS Supervisor	\$102,078	\$106,161			\$8,121	\$9,958	\$18,079	\$124,240	20	12
Superintendent of Parks - Trades	\$101,570	\$105,633		\$360	\$8,081	\$9,908	\$18,349	\$123,982	20	12
Superintendent of Human Resources	\$100,564	\$104,587		\$360	\$8,001	\$9,810	\$18,171	\$122,758	10	12
Superintendent of Recreation Programs	\$98,285	\$102,216		\$360	\$7,820	\$9,588	\$17,767	\$119,984	15	12
Superintendent of Parks - Grounds	\$96,349	\$100,203		\$360	\$7,666	\$9,399	\$17,425	\$117,628	15	12
Manager of Golf Operations	\$94,450	\$98,228		\$360	\$7,514	\$9,214	\$17,088	\$115,316	10	12
Director of Racquet Sports	\$93,980	\$97,739		\$360	\$7,477	\$9,168	\$17,005	\$114,744	12	12
Electrician	\$91,216	\$94,865			\$7,257	\$8,898	\$16,155	\$111,020	20	12
Superintendent Golf Maintenance	\$87,069	\$90,552		\$360	\$6,927	\$8,494	\$15,781	\$106,333	10	12
ARC Manager	\$84,508	\$87,888			\$6,723	\$8,244	\$14,967	\$102,856	20	12
Park Operations Supervisor	\$82,842	\$86,156		\$360	\$6,591	\$8,081	\$15,032	\$101,188	15	12
Park Operations Supervisor	\$81,210	\$84,458			\$6,461	\$7,922	\$14,383	\$98,842	20	12
MIS Assistant	\$80,406	\$83,622			\$6,397	\$7,844	\$14,241	\$97,863	20	12
Park Operations Supervisor-Trades	\$79,216	\$82,385		\$360	\$6,302	\$7,728	\$14,390	\$96,775	10	12
Aquatics Manager	\$79,216	\$82,385		\$360	\$6,302	\$7,728	\$14,390	\$96,775	10	12
Golf Mechanic	\$78,042	\$81,164			\$6,209	\$7,613	\$13,822	\$94,986	20	12
Athletic Manager	\$76,125	\$79,170		\$360	\$6,057	\$7,426	\$13,843	\$93,013	15	12
Museum Administrator	\$76,125	\$79,170			\$6,057	\$7,426	\$13,483	\$92,653	15	12
Community Center Supervisor	\$75,746	\$72,790			\$5,568	\$6,828	\$12,396	\$85,186	20	12
Administrative Assistant	\$75,445	\$78,463			\$6,002	\$7,360	\$13,362	\$91,825	20	12
Park Planner II	\$75,370	\$78,385		\$360	\$5,996	\$7,352	\$13,709	\$92,094	15	12
Pool Specialist	\$72,069	\$74,952		\$360	\$5,734	\$7,030	\$13,124	\$88,076	12	12
HVAC Specialist	\$72,069	\$74,952			\$5,734	\$7,030	\$12,764	\$87,716	15	12
Carpentry Specialist	\$69,949	\$72,747			\$5,565	\$6,824	\$12,389	\$85,136	10	12

Position Title	Annual Salary	Base Wage	Other	Cell Phone Reimbursement	FICA/Medicare	IMRF	Total Personnel Benefits	Total Compensation	Vacation Days Awarded	Sick Days Awarded
Assistant Arc/Fitness Manager	\$67,556	\$70,258			\$5,375	\$6,590	\$11,965	\$82,223	10	12
Executive Assistant to the Executive Director	\$67,220	\$69,909			\$5,348	\$6,557	\$11,905	\$81,814	10	12
HR Benefits/HRIS Specialist	\$67,220	\$69,909			\$5,348	\$6,557	\$11,905	\$81,814	10	12
General Trades-Plumbing	\$66,554	\$69,216			\$5,295	\$6,492	\$11,788	\$81,004	10	12
Payroll Specialist	\$64,919	\$67,516			\$5,165	\$6,333	\$11,498	\$79,014	20	12
Assistant Tennis Club Manager	\$64,597	\$67,181		\$360	\$5,139	\$6,302	\$11,801	\$78,982	10	12
Cultural Arts Supervisor	\$64,276	\$66,847		\$360	\$5,114	\$6,270	\$11,744	\$78,591	10	12
Recreation Supervisor Aquatics - Lessons	\$64,276	\$66,847			\$5,114	\$6,270	\$11,384	\$78,231	20	12
Irrigation Specialist	\$62,697	\$65,205			\$4,988	\$6,116	\$11,104	\$76,309	20	12
FVRC Assistant Manager	\$62,387	\$64,882			\$4,964	\$6,086	\$11,049	\$75,932	10	12
CAP/Camp Manager	\$62,077	\$64,560			\$4,939	\$6,056	\$10,995	\$75,555	20	12
Recreation Supervisor Aquatics-Competitive Swimming	\$61,769	\$64,240			\$4,914	\$6,026	\$10,940	\$75,180	20	12

**Coverge - Blue Choice PPO Premium**

Employee Only \$503.85  
Employee + Spouse \$1,029.11  
Employee + Child(ren) \$883.23  
Family \$1,397.33

**Coverge - Blue Print PPO Premium**

Employee Only \$586.20  
Employee + Spouse \$1,193.16  
Employee + Child(ren) \$1,024.03  
Family \$1,617.01

**Coverge - HMO Plan Premium**

Employee Only \$500.22  
Employee + Spouse \$1,020.57  
Employee + Child(ren) \$875.92  
Family \$1,384.90

**Dental Premium**

Low Plan \$33.09  
High Plan \$44.59

**Vision Premium**

Vision \$3.89