

ARLINGTON HEIGHTS PARK DISTRICT

2025-26 FISCAL YEAR TOTAL COMPENSATION ALL EMPLOYEES AS OF 5-1-25

Position Title	Estimated 2025/26 Salary	Other	Cell Phone Reimbursement	FICA/ Medicare	IMRF	Total Personnel Benefits	Total Compensation	Vacation Days Awarded	Sick Days Awarded
Executive Director	\$239,574	\$7,750	\$660	\$12,898	\$23,406	\$44,714	\$284,289	30	12
Director of Finance and Personnel	\$179,798		\$360	\$12,898	\$17,566	\$30,824	\$210,622	20	12
Director of Recreation and Facilities	\$166,193			\$12,714	\$16,237	\$28,951	\$195,144	20	12
Director of Parks and Planning	\$154,260		\$360	\$11,801	\$15,071	\$27,232	\$181,492	20	12
Tennis Club Manager	\$114,345			\$8,747	\$11,172	\$19,919	\$134,264	20	12
Superintendent of Accounting	\$117,334		\$360	\$8,976	\$11,464	\$20,800	\$138,134	20	12
Director of Marketing and Community Engagement	\$112,756		\$360	\$8,626	\$11,016	\$20,002	\$132,758	10	12
Superintendent of Human Resources	\$112,195		\$360	\$8,583	\$10,961	\$19,904	\$132,099	10	12
Superintendent of Parks - Grounds	\$108,895		\$360	\$8,330	\$10,639	\$19,330	\$128,225	15	12
Superintendent of Recreation Facilities	\$108,356		\$360	\$8,289	\$10,586	\$18,876	\$127,592	20	12
Superintendent of Recreation Programs	\$106,222		\$360	\$8,126	\$10,378	\$18,864	\$125,086	15	12
Manager of Golf Operations	\$103,098		\$360	\$7,887	\$10,073	\$18,320	\$121,418	10	12
Director of Racquet Sports	\$102,078		\$360	\$7,809	\$9,973	\$18,142	\$120,220	12	12
Superintendent of Trades	\$101,254		\$360	\$7,746	\$9,893	\$17,998	\$119,252	15	12
Electrician	\$98,774			\$7,556	\$9,650	\$17,206	\$115,980	20	12
ARC Manager	\$97,312		\$360	\$7,444	\$9,507	\$17,312	\$114,624	20	12
Superintendent Golf Maintenance	\$93,890		\$360	\$7,183	\$9,173	\$16,716	\$110,606	10	12
Park Operations Supervisor	\$88,977			\$6,807	\$8,693	\$15,500	\$104,477	15	12
IT Specialist II	\$88,534			\$6,773	\$8,650	\$15,423	\$103,957	20	12
Park Operations Supervisor	\$87,657			\$6,706	\$8,564	\$15,270	\$102,927	20	12
Fleet Supervisor	\$86,207			\$6,595	\$8,422	\$15,017	\$101,224	10	12
Training and Safety Supervisor	\$84,930			\$6,497	\$8,298	\$14,795	\$99,725	12	12
Golf Mechanic	\$84,508			\$6,465	\$8,256	\$14,721	\$99,229	20	12
Community Center Supervisor	\$82,022			\$6,275	\$8,014	\$14,288	\$96,310	15	12
Aquatics Manager	\$80,008		\$360	\$6,121	\$7,817	\$14,297	\$94,305	10	12
Administrative Assistant	\$79,265			\$6,064	\$7,744	\$13,808	\$93,073	20	12
Athletics Manager	\$78,822			\$6,030	\$7,701	\$13,731	\$92,553	20	12
Pool Specialist	\$78,042		\$360	\$5,970	\$7,625	\$13,955	\$91,997	12	12
HVAC Specialist	\$78,042			\$5,970	\$7,625	\$13,595	\$91,637	15	12
Carpentry Specialist	\$75,746		\$360	\$5,795	\$7,400	\$13,555	\$89,301	10	12
CAP/Camp Manager	\$74,253			\$5,680	\$7,255	\$12,935	\$87,188	20	12
Executive Assistant to the Executive Director	\$72,790			\$5,568	\$7,112	\$12,680	\$85,470	10	12
Assistant Arc/Fitness Manager	\$70,648			\$5,405	\$6,902	\$12,307	\$82,955	10	12

Position Title	Base Wage	Other	Cell Phone Reimbursement	FICA/ Medicare	IMRF	Total Personnel Benefits	Total Compensation	Vacation Days Awarded	Sick Days Awarded
Payroll Specialist	\$69,949			\$5,351	\$6,834	\$12,185	\$82,134	20	12
Assistant Tennis Club Manager	\$69,949			\$5,351	\$6,834	\$12,185	\$82,134	12	12
Cultural Arts Supervisor	\$69,603		\$360	\$5,325	\$6,800	\$12,485	\$82,088	10	12
Plumbing	\$69,256			\$5,298	\$6,766	\$12,064	\$81,320	10	12
Mechanic	\$68,571		\$180	\$5,246	\$6,699	\$12,125	\$80,696	12	12
Irrigation Specialist	\$67,892		\$360	\$5,194	\$6,633	\$12,187	\$80,079	20	12
FVRC Assistant Manager	\$67,220			\$5,142	\$6,567	\$11,710	\$78,930	10	12
Administrative Specialist	\$66,554			\$5,091	\$6,502	\$11,594	\$78,148	20	12
Senior Center Supervisor	\$66,554			\$5,091	\$6,502	\$11,594	\$78,148	10	12
Digital Content and Graphics Supervisor	\$65,895			\$5,041	\$6,438	\$11,479	\$77,374	20	12
Recreation Supervisor Events and Rentals	\$64,919		\$360	\$4,966	\$6,343	\$11,669	\$76,588	10	12
Ballfield Specialist	\$64,276		\$180	\$4,917	\$6,280	\$11,377	\$75,653	20	12

	Premium
Coverge - Blue Choice PPO	
Employee Only	\$512.13
Employee + Spouse	\$1,240.19
Employee + Child(ren)	\$879.18
Family	\$1,398.00

	Premium
Coverge - Blue Print PPO	
Employee Only	\$594.74
Employee + Spouse	\$1,205.57
Employee + Child(ren)	\$1,017.41
Family	\$1,614.76

	Premium
Coverge - HMO Plan	
Employee Only	\$482.19
Employee + Spouse	\$979.73
Employee + Child(ren)	\$826.82
Family	\$1,313.96

	Premium
Dental	
Low Plan	\$34.08
High Plan	\$45.93

	Premium
Vision	
Vision	\$3.89