



MINUTES OF THE REGULAR BOARD MEETING
BOARD OF PARK COMMISSIONERS
ARLINGTON HEIGHTS PARK DISTRICT
Administration Center
410 N. Arlington Heights Road
November 11, 2025 at 6:30pm

President Leno called the Regular Board Meeting to order at 6:32 p.m.

ROLL CALL OF COMMISSIONERS

Commissioners Present

M. Leno
T. Gelinas
R. Nesvacil
B. Owen
J. Supplitt

Commissioners Absent

Staff Present: Carrie Fullerton, Executive Director; Brian Meyer, Director of Recreation and Facilities; Jason Myers, Director of Finance and Personnel; Amy Lewandowski, Director of Marketing and Community Engagement; John Kramer, Director of Parks and Planning; and Kathy Lydon, Recording Secretary.

Other Staff in Attendance: Kristy McCann, Jeff Anderson, Laura Husko, Katie Schillen, Bryan Cox, Lindsey Robertson, Matt Healy, Emma O'Meara, Matt Turinsky, Kevin Keister, Kate Schwarz, Colleen, Hagen, Cameron Edelman, and Edith Garcia

Visitors: Jim Glueckert, Patrick Flaherty, and Pat Peery, Frontier Days; John Stuart and Marcy Testa, Stumm Insurance; Ed Bjes, Brent Laufenberg, Colin Gilbert, and Ben Bizub, AHYAA Board Members

RECOGNITION OF VISITORS & CITIZENS TO BE HEARD

Superintendent McCann introduced three new staff members in her department. Jeff Anderson is the new Museum Director, Laura Husko is the new Athletic Supervisor, and Katie Schiller is the new Preschool/Early Childhood Supervisor. Superintendent McCann shared some background on each of her new staff members. President Leno welcomed all three to the park district family.

Superintendent McCann introduced AHYAA new Board president, Ed Bjes. Ed then introduced board members, Colin Gilbert, Ben Bizub and Brent Laufenberg. President Leno thanked the AHYAA board members for all that they do for the children in the community.

APPROVAL OF MINUTES

Vice President Gelinas moved, seconded by Commissioner Nesvacil, to approve the October 28, 2025 Regular Meeting minutes. On a voice vote, the motion was approved 5-0.

Vice President Gelinas moved, seconded by Commissioner Nesvacil, to approve the October 28, 2025 Closed Session Meeting minutes. On a voice vote, the motion was approved 5-0.

President Leno asked for a motion to move up agenda item 7a.

Commissioner Supplitt moved, seconded by Commissioner Nesvacil to move up agenda item 7a: Approval of Resolution R-6-25: Frontier Days Festival. On a voice vote, the motion was approved 5-0.

OLD BUSINESS

APPROVAL OF RESOLUTION R-6-25: FRONTIER DAYS FESTIVAL

Jim Glueckert said this marks the 50th year of the Frontier Days Festival. He and the Festival volunteers appreciate the help they receive from the park district to make this event happen. Festival 2026 will run from July 1 to July 5. They are still working out the location details map due to construction at Recreation Park.

Pat Peery thanked Director Kramer and the Trades staff for working through some of the challenges brought on by the current construction. She said instead of the usual annual donation to the park district, this year they will be partnering with the District on purchasing flooring and possible other equipment that both organizations can use for events.

Commissioner Supplitt moved, seconded by Commissioner Nesvacil, to approve the request of Frontier Days Inc. Festival Committee for the use of Recreation Park for Festival 2026, to provide authorization by the Park Board to permit Festival 2026 to hold a raffle and to conduct bingo at the Festival contingent upon receiving the appropriate license from the Illinois Department of Revenue and conducting games in accordance with the rules of the department, and to adopt "Resolution Authorizing the Sale, Delivery, and Consumption of Alcoholic liquors limited to beer and wine at Recreation Park during the 2026 Frontier Days Festival, dependent upon approval by the Village of Arlington Heights, being compliant with state liquor requirements and providing proper insurance coverage". On a voice vote, the motion was approved 5-0.

PRESENTATIONS & INFORMATIONAL REPORTS

Program / Membership Fees

Director Meyer said at the request of President Leno, the rental fees are included in the grid this year. There will be no motion tonight as the fees will all be included in the 2026-27 budget approval in April.

Bryan Cox gave a review of the 2025 golf operations at both Arlington Lakes and Nickol Knoll Golf Clubs. He shared the banquet rental breakdown, rate recommendation for 2026-27, and goals for next season. Bryan answered questions the Board had regarding his report.

Superintendent Robertson gave an overview of memberships and lessons at Forest View and Heritage Tennis Clubs. She also shared goals for 2026-27. Staff is proposing no increase in membership fees and indoor court fees. There was a lengthy discussion on fees with Director Meyer explaining they do not have resident and non-resident fees, but rather member and non-member fees. President Leno would like to know what programs have resident/non-resident fees. Executive Director Fullerton informed the Board that staff will be presenting a study on tennis in 2026.

Matt Healy gave a presentation on ARC memberships as well as a summer 2025 Aquatics overview, which included a breakdown of attendance at all pools. Matt shared that the lifeguards received three Exceeds in the Ellis lifeguard audits. Throughout his presentation, Matt answered questions the Board had regarding ARC memberships and Aquatics passes.

Emma O'Meara shared enrollment and fees history for the CAP program. She also shared a fees comparison of surrounding After School programs as well as highlights of the CAP program. Following her presentation, Emma answered questions the Board had regarding the CAP program.

In response to a resident's inquiry about the rental cost of watercrafts at Lake Arlington, Kevin Keister prepared a comparison chart of nearby facilities that provide watercraft rentals. Kevin stated that he does this whenever he is proposing a fee increase to make sure the fees are comparable and in line with other facilities. Kevin also said rate increases only happens every three to four years. Director Meyer shared the rental statistics for the past season of Lake Arlington.

President Leno would like staff to consider lowering the rental rates for the Lake Arlington watercraft during the week.

NEW BUSINESS

APPROVAL OF 2026 PARK BOARD MEETING AND FOUNDATION MEETING DATES

Vice President Gelinas moved, seconded by Commissioner Supplitt to approve the 2026 Schedule of Park Board and Foundation meeting dates. On a voice vote, the motion was approved 5-0.

APPROVAL OF ORDINANCE #739

Superintendent Turinsky said staff is recommending the Board approve ordinance 739 to dispose of certain property owned by the park district that is no longer in use.

Vice President Gelinas moved, seconded by Commissioner Nesvacil to approve Ordinance 739, an ordinance authorizing the disposal of personal property owned by the Arlington Heights Park District. On a voice vote, the motion was approved 5-0.

APPROVAL OF ELECTRICITY AGREEMENT

Director Meyer said the District has been working with Alternative Utility Services, Inc. to leverage the best utility rates. The recent change in weather has resulted in the rise of electric rates in the market, so staff is recommending that the Board grant the Executive Director permission to enter into a contract if a better rate is available later this week, or enter into the best short-term option (1-3 months) with Free Point Energy Solutions, LLC until better market pricing is available.

Vice President Gelinas moved, seconded by Commissioner Owen to authorize the Executive Director to enter into an electricity agreement if a better rate is available later this week, or enter into the best short-term option (1-3 months) with current provider Free Point Energy Solutions, LLC until better market pricing is available. On a voice vote, the motion was approved 5-0.

ADOPTION OF ORDINANCE 740: TAX LEVY

Director Myers shared his recommended increase for this year is 4.99% and explained the reasoning behind it.

Vice President Gelinas moved, seconded by Commissioner Supplitt, to adopt Ordinance 740: An Ordinance Levying Taxes for the Arlington Heights Park District, County of Cook and State of Illinois for the Year 2025

Roll was called with:

Ayes – Gelinas, Supplitt, Nesvacil, Owen, Leno

Nays – None

Absent – None

Ayes – 5; Nays – 0; MOTION CARRIED

ADOPTION OF ORDINANCE 741: PTELL REDUCTION FORMULA

Vice President Gelinas moved, seconded by Commissioner Supplitt, to adopt Ordinance 741: An Ordinance Determining The Formula To Be Used To Reduce The Levy Of Each Fund On The Event The Levy And Assessment Of Taxes Levy Year 2025 If It Exceeds The Tax Cap Limitations

Roll was called with:

Ayes – Gelinas, Supplitt, Nesvacil, Owen, Leno

Nays – None

Absent – None

Ayes – 5; Nays – 0; MOTION CARRIED

APPROVAL OF ADDITIONAL IMRF PAYMENT

Director Myers said he is looking for permission from the Board now to make a potential additional payment of up to \$500,000 to IMRF which was budgeted for during the course of the year.

Vice President Gelinas moved, seconded by Commissioner Nesvacil, to approve the District making an additional payment to IMRF in the amount not to exceed \$500,000 prior to December 26, 2025 if staff determines it is advantageous to the District to make such payment as presented.

Roll was called with:

Ayes – Gelinas, Nesvacil, Owen, Supplitt, Leno

Nays – None

Absent – None

Ayes – 5; Nays – 0; MOTION CARRIED

APPROVAL OF UPDATED PURCHASING POLICY

Director Myers said the state of Illinois has updated the purchasing policy increasing the purchase amount for supplies and materials without going to bid to \$60,000. Director Myers proposed updating the District's policy to reflect these changes, but leaving the threshold at \$30,000 for actual services or work. Along with these changes, Director Myers also proposed to update the thresholds of other purchases due to the increase in supply costs over the years.

Commissioner Owen moved, seconded by Commissioner Supplitt to approve the revisions to the Purchasing Policy as presented. On a voice vote, the motion was approved 5-0.

APPROVAL OF 2026 HEALTH INSURANCE

Director Myers outlined the costs of health insurance paid out by the District over the past ten years. He explained that with the help of Stumm Insurance staff received quotes from three insurance carriers. Blue Cross Blue Shield had the most favorable rates. Director Myers reviewed the changes from the current Blue Cross Blue Shield plan that would be implemented in 2026, and said a new option has been added for employees.

Director Myers and John Stuart answered questions the Board had relating to the proposed health insurance plans and rates.

Commissioner Supplitt moved, seconded by Commissioner Owen, to approve the following insurance coverage in 2026:

- Stay with BlueCross/BlueShield with a PPO Select, PPO Options, High PPO, and HMO medical plans.
- Increase the PPO Select Plan contributions paid by staff to 13%/17%/17%/19% and increase the deductible to \$1,500.
- Decrease the HMO Plan contributions paid by staff to 13%/17%/17%/19%.
- Offer a PPO Options Plan with a contribution rate paid by staff of 16%/20%/20%/22% and increase the deductible to \$2,000.
- Keep the Opt-Out Incentive program at \$2,500 paid directly to employees through bi-weekly payroll.
- Continue with Delta Dental for dental insurance.
- Single employees will be charged \$11.86 per month for the High Dental Plan, and the District will contribute the first \$34.08 towards premium for their tier of coverage.
- Continue with Guardian for Life/AD&D insurance and maintain the contract with EyeMed for Vision.
- Continue to offer voluntary benefits that are at no cost to the District.

- Move to Ameriflex for FSA and commuter benefits.
- Add a Spousal Medical Surcharge at an annual rate of \$1,500, paid through bi-weekly payroll, and exempt 1) spouses without other medical coverage access, 2) employees hired before January 2020, and 3) spouses enrolled in the medical plan as of November 1, 2025.

Roll was called with:

Ayes – Supplitt, Owen, Nesvacil, Gelinias, Leno

Nays – None

Absent – None

Ayes – 5; Nays – 0; MOTION CARRIED

FOUNDATION REPORT

- Director Lewandowski shared that the Park Foundation will be partnering with the Chicago Bulls where a portion of ticket sales for three specific games will go to the Foundation.

EXECUTIVE DIRECTOR REPORT

Executive Director Fullerton updated the Board on the following:

- The November 25, 2025 Board Meeting will be cancelled.
- Commissioners Supplitt, Gelinias and Leno will be attending the Tree Lighting event.
- The December 9 Park Board meeting will start at 6:00 p.m. at Arlington Lakes Golf Club.
- All Board members said they will attend the Holiday Cheer luncheon on December 12.
- The IAPD/IPRA conference will be held on January 29-31. Commissioners Supplitt and Owen are planning on attending.
- A new sauna has been ordered for the ARC. There is an eight-week lead time for delivery.

COMMISSIONER REPORTS

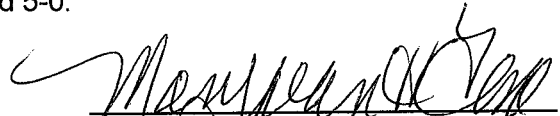
- None

ADJOURNMENT

Commissioner Owen moved, seconded by Vice President Gelinias to adjourn the Regular Meeting at 9:24 p.m. On a voice vote, the motion was approved 5-0.



Carrie A. Fullerton, Secretary
Board of Commissioners
Arlington Heights Park District



Maryfran W. Leno, President
Board of Commissioners
Arlington Heights Park District

1/13/26

Date Approved