



MINUTES OF THE REGULAR BOARD MEETING
BOARD OF PARK COMMISSIONERS
ARLINGTON HEIGHTS PARK DISTRICT
Administration Center
410 N. Arlington Heights Road
April 14, 2026 at 6:30pm

President Leno called the Regular Board Meeting to order at 6:46 p.m.

President Leno led the Pledge of Allegiance.

ROLL CALL OF COMMISSIONERS

Commissioners Present

M. Leno
T. Gelinas (arrived at 6:54 p.m.)
R. Nesvacil
B. Owen
J. Supplitt

Commissioners Absent

Staff Present: Carrie Fullerton, Executive Director; Jason Myers, Deputy Director; Brian Meyer, Director of Recreation and Facilities; Amy Lewandowski, Director of Marketing and Community Engagement; John Kramer, Director of Parks and Planning; and Kathy Lydon, Recording Secretary.

Other Staff Present: Bryan Cox, Kaitlin Shibovich, Lindsey Robertson, Stephenie Gualano, Kristy McCann, Janna Witt, and Matt Healy

Visitors: Rachel Londberg, Lamp Inc, and Kathy Mazzoni, Resident

RECOGNITION OF VISITORS & CITIZENS TO BE HEARD

Bryan Cox introduced Kaitlin Shibovich as the new Arlington Lakes Golf Club Banquet Manager/Assistant Club Manager. Kaitlin brings extensive experience in event planning and is very detailed-oriented. President Leno welcomed Kaitlin to the Arlington Heights Park District.

APPROVAL OF MINUTES

Commissioner Supplitt moved, seconded by Commissioner Owen, to approve the March 10, 2026 Regular Meeting minutes. On a voice vote, the motion was approved 3-0, with Commissioner Nesvacil abstaining.

Commissioner Supplitt moved, seconded by Commissioner Owen, to approve the March 10, 2026 Closed Session Meeting minutes. On a voice vote, the motion was approved 3-0, with Commissioner Nesvacil abstaining.

PRESENTATIONS & INFORMATIONAL REPORTS

FALL SEASONAL REPORT

Commissioner Supplitt commented on the drop in participation for travel soccer. Director Meyer confirmed that travel numbers are down, potentially due to over saturation of travel teams in the area, but added that there has been an uptick of participants in the in-house program.

OLD BUSINESS

APPROVAL OF RECREATION PARK CHANGE ORDERS

Director Kramer explained that these change orders pertain to the discovery of failed plaster walls within the community building. Director Kramer also presented change orders for additional services related to this project that were identified by FGMA, and is seeking Board pre-approval of a not to specific exceed dollar amount for these services.

Commissioner Nesvacil moved, seconded by Vice President Gelinias, to approve Recreation Park Phase 3 Change Orders #'s 6, 7, 16, 22, 28, and 31 as presented, and to approve a not-to-exceed amount of \$50,000 for the additive services to FGMA's for Recreation Park Phase 3 Design Services.

Roll was called with:

Ayes – Nesvacil, Gelinias, Owen, Supplitt, Leno

Nays – None

Absent – None

Ayes – 5; Nays – 0; MOTION CARRIED

APPROVAL OF ARLINGTON RIDGE CENTER CHANGE ORDERS

Director Kramer said one of these change orders is to add a beauty bar in the women's locker room. The other change orders are to add additional swings near the Safety Town with either engineered wood or turf. After discussion, the consensus of the Board was to have turf installed in the swings area.

Commissioner Nesvacil moved, seconded by Vice President Gelinias, to approve change orders #'s 14, 15 with turf surface, and 26 for the Arlington Ridge Center Renovations.

Roll was called with:

Ayes – Nesvacil, Gelinias, Owen, Supplitt, Leno

Nays – None

Absent – None

Ayes – 5; Nays – 0; MOTION CARRIED

NEW BUSINESS

PRESENTATION OF 2026/27 OPERATING BUDGET

Deputy Director Myers presented the proposed 2026/27 budget. He reviewed each section, and answered questions the Board had regarding this proposed budget.

Directors Lewandowski, Kramer, and Meyer presented the budget goals for each of their respective departments.

Deputy Director Myers said the next step is to put the budget on public display for 30 days and publish a Public Hearing notice in the newspaper. Deputy Director Myers asked for Board approval of the operating budget tonight to allow the district to go into the new fiscal year beginning on May 1 so staff can begin working on capital projects. The budget and approval ordinance will be on the May 12 Board meeting agenda for approval.

President Leno made a recommendation to not approve the operating budget until after closed session to discuss salaries and wages.

APPROVAL OF ALGC PARKING LOT PAVING BID

Director Kramer said this project includes the patching, sealcoating and striping of the Arlington Lakes Golf Club parking lot.

Vice President Gelinias moved, seconded by Commissioner Owen to approve the proposal from Patriot Pavement Maintenance for pavement repairs and parking lot maintenance at Arlington

Lakes Golf Club using the TIPS Cooperative Purchasing Cooperative #11364 in the amount of \$41,354.91 with a project budget of \$50,000.

Roll was called with:

Ayes –Gelinas, Owen, Nesvacil, Supplitt, Leno

Nays – None

Absent – None

Ayes – 5; Nays – 0; MOTION CARRIED

OSLAD GRANT LOCATION APPROVAL

Executive Director Fullerton said a number of sites were analyzed for the next OSLAD grant before narrowing it down to Lake Terramere Park and Camelot Park. A discussion took place on the pros and cons of each site with the consensus of the Board being to pursue the OSLAD grant for Lake Terramere Park.

APPROVAL OF WEARING APPAREL BIDS

Superintendent Robertson said five vendors submitted a bid for wearing apparel. The lowest bidder was Woolenwear/PersonalITee's of Prospect Heights, IL. Superintendent Robertson said reference checks were done for this company, and the responses were positive.

Vice President Gelinas moved, seconded by Commissioner Nesvacil, to award the wearing apparel bid to Woolenwear/PersonalITee's, Prospect Heights, IL, in the amount of \$62,386.76.

Roll was called with:

Ayes – Gelinas, Nesvacil, Owen, Supplitt, Leno

Nays – None

Absent – None

Ayes – 5; Nays – 0; MOTION CARRIED

APPROVAL OF PERSONNEL POLICY UPDATES

Superintendent Gualano reviewed the changes to the personnel policy manual stating most of the changes were legal updates as well as outdated language. Redundant policies were also removed.

Vice President Gelinas moved, seconded by Commissioner Nesvacil to approve the revisions to the Personnel Policy Manual including new laws that went into effect on January 1, 2026, to be effective immediately and update the Table of Contents following approval. On a voice vote, the motion was approved 5-0.

PARK FOUNDATION REPORT

Director Lewandowski said at the last Park Foundation meeting, the Board approved to discontinue the Pickleball Tournament.

EXECUTIVE DIRECTOR REPORT

Executive Director Fullerton updated the Board on the following:

- Arbor Day is April 24 at Recreation Park. An Emerald City Tulip tree will be planted
- Walk for Autism will take place on April 18 at Lake Arlington
- Also on April 18 is the Arlington Heights Memorial Library's 100th anniversary celebration beginning at 1:00 p.m.
- The Blue Star Memorial Marker Dedication Ceremony will be held on May 17 at 2:00 p.m. at Clock Tower Park
- A meeting was held with the architects today regarding Frontier Park Community Center. Once the preliminary design concepts are available, they will be presented to the Board for review
- The grand opening of Recreation Park is tentatively set for August 27 for VIP, and August 29 for the community, construction permitting

COMMISSIONER REPORTS

- Commissioner Owen attended the 3-Club Challenge event at Lake Arlington.

ADJOURNMENT TO CLOSED SESSION

Commissioner Supplitt moved, seconded by Commissioner Nesvacil, to adjourn to Closed Session for personnel matters involving specific employees of the AHPD – 5ILCS 120/2(c)(1) and 5ILCS 120/2(c)(2); and potential litigation – 5ILCS 120/2(c)11 at 7:35 p.m.

Roll was called with:

Ayes – Supplitt, Nesvacil, Owen, Gelinias, Leno

Nays – None

Absent – None

Ayes – 5; Nays – 0; MOTION CARRIED

RECONVENE TO OPEN SESSION

At 9:10 p.m. the Regular Meeting was reconvened and the following were present:

Board: Leno, Gelinias, Nesvacil, Owen, Supplitt

Staff: Fullerton, Myers

APPROVAL OF 2026/27 OPERATING BUDGET

Vice President Gelinias moved, seconded by Commissioner Nesvacil, to approve the Organizational Chart, Mission Statement, Comprehensive Plan Goals, department goals, part-time and full-time salary schedules, the Capital Projects Multiple Year Overview, Five-Year Financial Forecast, and the Recreation Program and Club Fees for the Fiscal Year beginning May 1, 2026, and ending April 30, 2027, as amended.

Roll was called with:

Ayes –Gelinias, Nesvacil, Owen, Supplitt, Leno

Nays – None

Absent – None

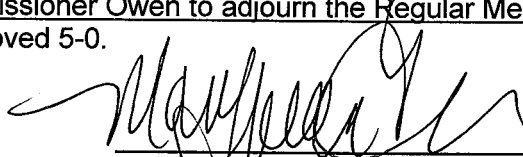
Ayes – 5; Nays – 0; MOTION CARRIED

ADJOURNMENT

Vice President Gelinias moved, seconded by Commissioner Owen to adjourn the Regular Meeting at 9:11 p.m. On a voice vote, the motion was approved 5-0.



Carrie A. Fullerton, Secretary
Board of Commissioners
Arlington Heights Park District



Maryfran M. Leno, President
Board of Commissioners
Arlington Heights Park District

5/12/26

Date Approved