

ARLINGTON HEIGHTS PARK DISTRICT
2026-27 FISCAL YEAR ESTIMATED COMPENSATION DISCLOSURE FOR HIGHLY COMPENSATED 04-20-2026

Title	Estimated 2026/27 Salary	Other	Cell Phone Reimbursement	FICA/ Medicare	IMRF	Total Personnel Benefits	Total Compensation	Vacation Days	Sick Days	Floating Holidays
Executive Director	\$244,400.00	\$17,381.28	\$660.00	\$15,234.83	\$22,905.86	\$56,181.97	\$300,581.97	30	12	5
Deputy Director	\$186,989.92		\$360.00	\$14,150.35	\$16,361.62	\$30,871.97	\$217,861.89	20	12	5
Director of Recreation and Facilities	\$172,840.72		\$0.00	\$13,222.32	\$15,123.56	\$28,345.88	\$201,186.60	20	12	5
Director of Parks and Planning	\$160,430.40		\$360.00	\$12,272.93	\$14,037.66	\$26,670.59	\$187,100.99	20	12	5
Director of Marketing & Community Engagement	\$126,350.64		\$360.00	\$9,665.82	\$11,055.68	\$21,081.50	\$147,432.14	10	12	5
Superintendent of Accounting	\$122,027.36		\$360.00	\$9,335.09	\$10,677.39	\$20,372.49	\$142,399.85	15	12	5
Superintendent of Human Resources	\$120,819.92		\$360.00	\$9,242.72	\$10,571.74	\$20,174.47	\$140,994.39	20	12	5
General Manager of Racquet Sports Operations	\$118,918.80		\$0.00	\$9,097.29	\$10,405.40	\$19,502.68	\$138,421.48	10	12	5
Superintendent of Grounds and Fleet	\$113,189.44		\$0.00	\$8,658.99	\$9,904.08	\$18,563.07	\$131,752.51	10	12	5
Superintendent of Recreation Facilities	\$112,690.24		\$360.00	\$8,620.80	\$9,860.40	\$18,841.20	\$131,531.44	15	12	5
Superintendent of Recreation Programming	\$110,470.88		\$360.00	\$8,451.02	\$9,666.20	\$18,477.22	\$128,948.10	15	12	5
General Manager of Golf Operations	\$107,221.92		\$360.00	\$8,202.48	\$9,381.92	\$17,944.39	\$125,166.31	15	12	5
Racquet Sports Director	\$106,161.12		\$360.00	\$8,121.33	\$9,289.10	\$17,770.42	\$123,931.54	15	12	5
Electrician	\$102,724.96		\$0.00	\$7,858.46	\$8,988.43	\$16,846.89	\$119,571.85	10	12	5
General Manager of ARC Operations	\$101,204.48		\$360.00	\$7,742.14	\$8,855.39	\$16,957.53	\$118,162.01	10	12	5
Superintendent of Golf	\$97,739.20		\$360.00	\$7,477.05	\$8,552.18	\$16,389.23	\$114,128.43	10	12	5
Operations Supervisor - Grounds	\$92,536.08		\$0.00	\$7,079.01	\$8,096.91	\$15,175.92	\$107,712.00	10	12	5
IT Support Specialist II	\$92,075.36		\$0.00	\$7,043.77	\$8,056.59	\$15,100.36	\$107,175.72	10	12	5
Operations Supervisor - Grounds	\$91,163.28		\$0.00	\$6,973.99	\$7,976.79	\$14,950.78	\$106,114.06	10	12	5
Fleet Supervisor	\$89,655.28		\$0.00	\$6,858.63	\$7,844.84	\$14,703.47	\$104,358.75	10	12	5
Tennis Pro	\$89,610.00		\$0.00	\$6,855.17	\$7,840.88	\$14,696.04	\$104,306.04	3.5	0	0
Construction Project Manager	\$88,768.16		\$360.00	\$6,790.76	\$7,767.21	\$14,917.98	\$103,686.14	10	12	5
Training and Safety Supervisor	\$88,327.20		\$360.00	\$6,757.03	\$7,728.63	\$14,845.66	\$103,172.86	10	12	5
Golf Maintenance Mechanic	\$87,888.32		\$0.00	\$6,723.46	\$7,690.23	\$14,413.68	\$102,302.00	10	12	5
Supervisor - Camelot and Lake Arlington	\$85,302.88		\$0.00	\$6,525.67	\$7,464.00	\$13,989.67	\$99,292.55	10	12	5
Operations Supervisor - Trades	\$84,879.86		\$0.00	\$6,493.31	\$7,426.99	\$13,920.30	\$98,800.16	10	12	5
Aquatics Manager	\$83,208.32		\$360.00	\$6,365.44	\$7,280.73	\$14,006.16	\$97,214.48	10	12	5
Admin Specialist - Parks & Recreation	\$82,435.60		\$0.00	\$6,306.32	\$7,213.12	\$13,519.44	\$95,955.04	10	12	5
Athletics Manager	\$81,974.88		\$0.00	\$6,271.08	\$7,172.80	\$13,443.88	\$95,418.76	15	12	5
Pool Specialist	\$81,163.68		\$360.00	\$6,209.02	\$7,101.82	\$13,670.84	\$94,834.52	10	12	5
HVAC Specialist	\$81,163.68		\$0.00	\$6,209.02	\$7,101.82	\$13,310.84	\$94,474.52	10	12	5
Carpenter	\$78,775.84		\$360.00	\$6,026.35	\$6,892.89	\$13,279.24	\$92,055.08	15	12	5
CAP, CAMP, and Preschool Manager	\$77,223.12		\$0.00	\$5,907.57	\$6,757.02	\$12,664.59	\$89,887.71	10	12	5

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Operations Supervisor - Trades	\$77,223.12		\$0.00	\$5,907.57	\$6,757.02	\$12,664.59	\$89,887.71	10	12	5
Executive Administrative Assistant	\$75,701.60		\$0.00	\$5,791.17	\$6,623.89	\$12,415.06	\$88,116.66	10	12	5
Assistant ARC Manager - Fitness	\$74,951.76		\$0.00	\$5,733.81	\$6,558.28	\$12,292.09	\$87,243.85	15	12	5
Payroll Specialist	\$72,746.96		\$0.00	\$5,565.14	\$6,365.36	\$11,930.50	\$84,677.46	10	12	5
Assistant Manager - Heritage Tennis Club	\$72,746.96		\$0.00	\$5,565.14	\$6,365.36	\$11,930.50	\$84,677.46	10	12	5
Cultural Arts Supervisor	\$72,387.12		\$360.00	\$5,537.61	\$6,333.87	\$12,231.49	\$84,618.61	10	12	5
Museum Manager	\$72,026.24		\$360.00	\$5,510.01	\$6,302.30	\$12,172.30	\$84,198.54	10	12	5
Trades Specialist	\$72,026.24		\$0.00	\$5,510.01	\$6,302.30	\$11,812.30	\$83,838.54	10	12	5
Fleet Mechanic	\$71,313.84		\$180.00	\$5,455.51	\$6,239.96	\$11,875.47	\$83,189.31	10	12	5
Irrigation Specialist	\$70,607.68		\$0.00	\$5,401.49	\$6,178.17	\$11,579.66	\$82,187.34	10	12	5
Assistant Manager - Forest View Racquet and Fitness Center	\$69,908.80		\$0.00	\$5,348.02	\$6,117.02	\$11,465.04	\$81,373.84	15	12	5
General Trades - Pools	\$69,546.88		\$0.00	\$5,320.34	\$6,085.35	\$11,405.69	\$80,952.57	10	12	5
Administrative Specialist - Davis Service Centers	\$69,216.16		\$180.00	\$5,295.04	\$6,056.41	\$11,531.45	\$80,747.61	10	12	5
Senior Center Supervisor	\$69,216.16		\$0.00	\$5,295.04	\$6,056.41	\$11,351.45	\$80,567.61	10	12	5
Digital Content and Graphic Design Supervisor	\$68,530.80		\$0.00	\$5,242.61	\$5,996.45	\$11,239.05	\$79,769.85	10	12	5
Events, Rentals & Parties Supervisor	\$67,515.76		\$360.00	\$5,164.96	\$5,907.63	\$11,432.58	\$78,948.34	10	12	5
Athletic Field Specialist	\$66,847.04		\$180.00	\$5,113.80	\$5,849.12	\$11,142.91	\$77,989.95	10	12	5
Assistant Superintendent of Golf	\$66,185.60		\$0.00	\$5,063.20	\$5,791.24	\$10,854.44	\$77,040.04	10	12	5
Creative Design & Branding Specialist	\$64,560.08		\$0.00	\$4,938.85	\$5,649.01	\$10,587.85	\$75,147.93	10	12	5

BCBSIL BluePrint PPO	Premium
E Only	\$754.90
E + Spouse	\$1,633.05
E + Children	\$1,416.36
Family	\$2,294.50

DeltaDental High Plan	Premium
E Only	\$45.93
E + Spouse	\$94.61
E + Children	\$125.16
Family	\$174.30

BCBSIL Blue Choice Options PPO	Premium
E Only	\$686.95
E + Spouse	\$1,486.05
E + Children	\$1,288.85
Family	\$2,087.96

DeltaDental Low Plan	Premium
E Only	\$34.08
E + Spouse	\$70.19
E + Children	\$92.77
Family	\$129.23

BCBSIL Blue Choice PPO	Premium
E Only	\$607.28
E + Spouse	\$1,313.72
E + Children	\$1,139.39
Family	\$1,845.82

Vision - EyeMed	Premium
E Only	\$3.89
E + Spouse	\$7.39
E + Children	\$7.78
Family	\$11.43

BCBSIL Blue Advantage HMO	Premium
E Only	\$579.90
E + Spouse	\$1,254.48
E + Children	\$1,088.01
Family	\$1,762.58